



Health and Safety Policy Statement

Date: 27/04/10

The Company recognises its responsibilities under the **Health and Safety at Work etc. Act 1974** and legislation made under the Act and other relevant Acts with regards to its employees and others who may be affected.

Information, supervision and training

The Company will provide such information, training, supervision, plant and equipment as necessary, to identify, eliminate or control hazards and risks identified by assessment at the workplace. Adequate resources will be provided for this purpose.

Work equipment

Any Company employee who supervises or manages the use of work equipment shall have received adequate training for the purposes of health and safety, including training in the methods, which may be adopted when using the work equipment, any risks, which such use may entail and precautions to be taken.

Employee duties

All employees and sub contractors are expected to co-operate with the Company in carrying out this Policy and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others and to the standards they are trained to carry out.

Responsibility

Jon Marsden, director is appointed as having particular responsibility for Health, Safety and Welfare and to whom reference should be made in the event of any difficulty arising in the implementation of this Policy.

Authority

The Management and staff of the Company have the authority to monitor and action the operation of this Policy. To assist in this respect, the Company has appointed Working Safety Management as Safety Advisers to give advice on the requirements of the relevant statutory provisions and safety matters and, on request, to visit sites and workplaces to ensure compliance.

Public awareness

This Statement of Company Policy will be displayed prominently or made available at all sites and workplaces.

In addition, the Organisation and Arrangements for implementing the Policy will also be available at each site and workplace. A full copy of the Policy is held at Head Office for reference by any employee as required.

This Policy will be reviewed on an annual basis to reflect any changes in legislation.

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